

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

***CONSOLIDATED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITOR'S REPORT***

**DECEMBER 31, 2024**

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

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## INDEPENDENT AUDITOR'S REPORT

**Board of Directors**  
**Lutheran Immigration and Refugee Service, Inc.**  
**d/b/a Global Refuge**  
**Baltimore, Maryland**

### Opinion

We have audited the accompanying consolidated financial statements of Lutheran Immigration and Refugee Service, Inc. (d/b/a Global Refuge) ("LIRS") (nonprofit organization), which comprise the consolidated statement of financial position as of December 31, 2024, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of LIRS as of December 31, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of LIRS and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LIRS's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

**Board of Directors  
Lutheran Immigration and Refugee Service, Inc.  
d/b/a Global Refuge  
Baltimore, Maryland**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LIRS's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LIRS's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Report on Summarized Comparative Information**

We have previously audited LIRS's 2023 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated July 15, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

**Other Matters**

*Report on Supplementary Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Consolidated Summary of Changes in Net Assets for the Year ended December 31, 2024 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*Tait, Weller & Baker LLP*

**Philadelphia, Pennsylvania  
June 17, 2025**

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**

**December 31, 2024 And 2023**

	<u>2024</u>	<u>2023</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 31,576,521	\$ 29,986,127
Investments, at market value	37,628,882	33,669,181
Accounts receivable		
U.S. government	34,495,417	37,152,275
Contributions and other	1,957,413	906,663
Loans receivable, net - current	454,477	198,335
Prepaid expenses and other assets	1,047,787	493,412
Funds held by trustee	<u>384,017</u>	<u>373,371</u>
<b>Total Current Assets</b>	107,544,514	102,779,364
<b>Non-Current Assets</b>		
Investments – deferred compensation	112,885	71,031
Investment in Lutheran Center Corporation	3,100,371	3,242,927
Loans receivable, net – noncurrent	1,178,144	457,649
Operating lease right-of-use assets	5,801	144,002
Fixed assets, less accumulated depreciation and amortization of \$1,159,134 and \$969,845 at 2024 and 2023, respectively	<u>882,869</u>	<u>1,068,982</u>
<b>Total Assets</b>	<u>\$ 112,824,584</u>	<u>\$ 107,763,955</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Current Liabilities</b>		
Accounts payable and accrued expenses	\$ 43,738,362	\$ 43,952,541
Deferred compensation	112,885	71,031
Operating lease liabilities	6,397	158,653
Long-term debt	<u>172,500</u>	<u>162,500</u>
<b>Total Current Liabilities</b>	44,030,144	44,344,725
<b>Non-Current Liabilities</b>		
Operating lease liabilities	-	4,638
Long-term obligations debt, net of current portion	<u>776,605</u>	<u>947,129</u>
<b>Total Liabilities</b>	<u>44,806,749</u>	<u>45,296,492</u>
<b>Net Assets</b>		
Without Donor Restrictions		
Undesignated	64,811,297	60,341,172
Designated	<u>1,385,139</u>	<u>1,631,777</u>
<b>Total Without Donor Restrictions</b>	66,196,436	61,972,949
With Donor Restrictions	<u>1,821,399</u>	<u>494,514</u>
<b>Total Net Assets</b>	<u>68,017,835</u>	<u>62,467,463</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 112,824,584</u>	<u>\$ 107,763,955</u>

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

**CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS**

**Year Ended December 31, 2024 With Summarized Comparative Totals For 2023**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	
			<u>2024</u>	<u>2023</u>
<b>Operating Activities</b>				
<b>Support and Revenue</b>				
<b>Support</b>				
Foundations and corporations	\$ 1,369,628	\$ 1,967,781	\$ 3,337,409	\$ 565,145
Other contributions	6,049,770	540,730	6,590,500	7,083,389
In-kind contributions	<u>18,712</u>	<u>5,800</u>	<u>24,512</u>	<u>112,723</u>
	7,438,110	2,514,311	9,952,421	7,761,257
U.S. Government grants	<u>291,935,410</u>	<u>-</u>	<u>291,935,410</u>	<u>221,476,051</u>
<b>Total Support</b>	<u>299,373,520</u>	<u>2,514,311</u>	<u>301,887,831</u>	<u>229,237,308</u>
<b>Revenue</b>				
Servicing fees	1,539,900	-	1,539,900	1,523,484
Miscellaneous	<u>151,174</u>	<u>-</u>	<u>151,174</u>	<u>61,047</u>
<b>Total Revenue</b>	<u>1,691,074</u>	<u>-</u>	<u>1,691,074</u>	<u>1,584,531</u>
<b>Net assets released from restrictions</b>	<u>1,187,426</u>	<u>(1,187,426)</u>	<u>-</u>	<u>-</u>
<b>Total Support and Revenue</b>	<u>302,252,020</u>	<u>1,326,885</u>	<u>303,578,905</u>	<u>230,821,839</u>
<b>Expenses</b>				
<b>Program Services</b>				
U.S. government funded activities	276,561,469	-	276,561,469	207,867,327
Other program activities	<u>6,820,665</u>	<u>-</u>	<u>6,820,665</u>	<u>7,718,253</u>
<b>Total Program Services</b>	<u>283,382,134</u>	<u>-</u>	<u>283,382,134</u>	<u>215,585,580</u>
<b>Supporting Services</b>				
Management and general	16,334,941	-	16,334,941	11,978,693
Fund-raising	<u>3,549,141</u>	<u>-</u>	<u>3,549,141</u>	<u>3,249,993</u>
<b>Total Supporting Services</b>	<u>19,884,082</u>	<u>-</u>	<u>19,884,082</u>	<u>15,228,686</u>
<b>Total Expenses</b>	<u>303,266,216</u>	<u>-</u>	<u>303,266,216</u>	<u>230,814,266</u>
<b>Change in Net Assets – Operating Activities</b>	(1,014,196)	1,326,885	312,689	7,573
<b>Non-operating Activities</b>				
Loss on disposal of fixed assets	(38,320)	-	(38,320)	-
Investment return	<u>5,276,003</u>	<u>-</u>	<u>5,276,003</u>	<u>5,938,890</u>
<b>Change in Net Assets</b>	4,223,487	1,326,885	5,550,372	5,946,463
<b>Net Assets, beginning of year</b>	<u>61,972,949</u>	<u>494,514</u>	<u>62,467,463</u>	<u>56,521,000</u>
<b>Net Assets, end of year</b>	<u>\$ 66,196,436</u>	<u>\$ 1,821,399</u>	<u>\$ 68,017,835</u>	<u>\$ 62,467,463</u>

*See notes to consolidated financial statements.*

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

**Years Ended December 31, 2024 And 2023**

	<u>2024</u>	<u>2023</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 5,550,372	\$ 5,946,463
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	205,919	182,519
Realized and Unrealized gain on investments	(2,876,237)	(3,907,485)
Loss in Lutheran Center Corporation investment	142,556	75,152
Loss on disposal of fixed assets	38,320	-
Bad debt expense	72,922	-
Operating lease liability payments	(158,653)	(161,538)
Amortization of right-of-use assets	139,960	161,601
Changes in assets and liabilities:		
Accounts receivable		
U.S. government	2,656,858	4,679,177
Contributions and other	(1,050,750)	191,230
Investment		
Prepaid expenses and deposits	(554,375)	(110,490)
Funds held by trustee	(10,646)	(17,335)
Accounts payable and accrued expenses	<u>(214,179)</u>	<u>10,290,658</u>
<b>Net Cash Provided by Operating Activities</b>	<u>3,942,067</u>	<u>17,329,952</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of furniture, fixtures and equipment, net	(56,150)	(162,028)
Loan disbursements	(1,303,000)	(690,000)
Repayment of loans	253,441	34,016
Purchases of investments	(1,090,313)	(989,347)
Proceeds from sales of investments	<u>6,849</u>	<u>26,973</u>
<b>Net Cash Used In Investing Activities</b>	<u>(2,189,173)</u>	<u>(1,780,386)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Repayment of long-term obligations	<u>(162,500)</u>	<u>(157,500)</u>
<b>Net Cash Used in Financing Activities</b>	<u>(162,500)</u>	<u>(157,500)</u>
<b>Net Increase in Cash and Cash Equivalents</b>	1,590,394	15,392,066
<b>CASH AND CASH EQUIVALENTS</b>		
Beginning of year	<u>29,986,127</u>	<u>14,594,061</u>
<b>End of year</b>	<u>\$ 31,576,521</u>	<u>\$ 29,986,127</u>
<b>SUPPLEMENTAL CASH FLOW INFORMATION</b>		
Interest paid	<u>\$ 54,535</u>	<u>\$ 62,935</u>

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS**

**December 31, 2024 And 2023**

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**(1) ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES**

***ORGANIZATION AND PURPOSE***

The financial statements include the activities of Lutheran Immigration and Refugee Service, Inc. d/b/a Global Refuge ("LIRS"), New America Community Lending Corporation d/b/a New American Lending ("NAL") and New American Careers, Inc. ("NAC") (collectively "the Organization"). LIRS and NAL are incorporated in Maryland as non-stock corporations. NAC is incorporated in Maryland as C Corporation whose 1,000 common shares are wholly owned by LIRS.

Witnessing to God's love for all people, the mission of LIRS is to stand with and advocate for migrants and refugees, transforming communities through ministries of service and justice.

NAL was incorporated as a supporting organization to LIRS to financially empower refugees, asylum seekers, and other immigrants to promote stability, and a share in the American dream. The mission of NAL is to protect migrants and refugees through services that rebuild lives, rekindle dreams, and enliven and enrich communities; and to promote community economic development by offering financial information, education, loans, and/or grants to refugees, asylum seekers, migrants, immigrants, or other underserved people or by offering such services to businesses owned by refugees, asylum seekers, migrants, immigrants, or other underserved people.

NAC is a social enterprise that seeks to provide meaningful career development, secure job placement, and economic empowerment for generations of refugees, immigrants, and asylum seekers. As a subsidiary of LIRS, we leverage the strength and resources of a large and dynamic network that allows us to access and create valuable relationships between the top candidates and employers in the region.

***BASIS OF PRESENTATION AND CONSOLIDATION***

The financial statements have been prepared on the accrual basis of accounting and include the activities of LIRS, NAL and NAC. A cost sharing agreement has been executed whereas NAL shall pay LIRS certain allocated costs as necessary for, but not limited to, executive, administrative, and clerical staff time; building occupancy; utilities, and other office costs. LIRS appoints the directors of NAL. Significant intercompany transactions and balances have been eliminated in consolidation.

The Organization follows the reporting requirements of U.S. generally accepted accounting principles (GAAP), which requires that resources be classified for reporting purposes based on the existence or absence of donor-imposed restrictions. This is accomplished by classification of fund balances into two classes of net assets: without donor restrictions and with donor restrictions. Descriptions of the two net asset categories and the types of transactions affecting each category are as follows:

***Without Donor Restrictions*** – Net assets that are not subject to donor-imposed stipulations and that may be expendable for any purpose in performing the primary objective of the Organization. These net assets may be used at the discretion of the Organization's management and the board of directors. The Organization has chosen to provide further classification information about net assets without donor restrictions on the statement of financial position. The sub classifications are as follows:

- ◆ ***Undesignated*** – Represents the cumulative net assets without donor restrictions including those net assets invested in building and equipment.
- ◆ ***Designated*** – Represents net assets designated to be used at the discretion of management.



**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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***With Donor Restrictions*** – Net assets subject to donor-imposed restrictions that will be met either by actions of the Organization and/or the passage of time. Items that affect this net asset category are gifts for which donor-imposed restrictions have not been met in the year of receipt.

***ACCOUNTING ESTIMATES***

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***CASH AND CASH EQUIVALENTS***

The Organization considers money market funds, demand deposits with banks, and short-term investments with maturities of three months or less, to be cash equivalents.

***CONCENTRATION OF CREDIT RISK***

The Organization maintains cash deposits in excess of federally insured limits of \$250,000. Accounting Standards Codification (“ASC”) 825, “Financial Instruments” identifies these items as a concentration of credit risk requiring disclosure, regardless of the degree of risk. The risk is managed by monitoring the financial institutions in which deposits are made.

***INVESTMENTS***

Accounting Standards Codification (“ASC”) 958, “Not-for-profit Entities” establishes standards for accounting for certain investments held by not-for-profit organizations and requires that investments in securities be recorded at fair market value with the resulting gains and losses reported in the statement of activities.

The fair market value of investments traded on a securities exchange is determined based on quoted market prices for those investments.

As part of its investment policy, LIRS is prohibited from investing in specific companies as identified by the two primary supporting Church bodies and to the extent such prohibitions are communicated to LIRS.

***FIXED ASSETS***

Fixed assets are recorded at cost, or if donated, at fair market value on the date of donation. The Organization follows the practice of capitalizing all expenditures for fixed assets over \$5,000. Depreciation on furniture, equipment, computer software and buildings is computed on the straight-line method over their estimated useful life of the asset 3 to 30 years. Leasehold improvements are amortized over the shorter of the improvements’ life or the remaining lease term.

***CONTRIBUTIONS***

Contributions are recognized as revenues in the period received and are considered to be without donor restrictions unless specifically restricted by the donor for time or purpose. The Organization reports contributions in the donor restricted net assets if they are received with donor stipulations as to their use and/or time. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are released and reclassified to net assets without donor restriction in the statement of activities. Donor-restricted contributions are initially reported in the with donor restriction net asset class, even if it is anticipated that such restrictions will be met in the current reporting period.

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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***CONTRIBUTIONS IN-KIND***

LIRS received in-kind goods which are utilized to support the Reception and Placement programs. These resources are provided by churches and other organizations and are recorded at estimated fair market value. The fair market value is primarily based on published rates charged to consumers in the marketplace.

***U.S. GOVERNMENT AWARDS***

LIRS receives grant awards funded by the U.S. Government for the resettlement of and other services to refugees and to other migrants in federal custody. Revenues from such grants are considered to be conditional contributions and are recognized as qualifying expenses are incurred under the agreement. LIRS adopted the simultaneous release option for donor-restricted conditional grants that are recognized and used within the same reporting period, therefore, these amounts are reported as without donor restriction.

***SERVICE FEE REVENUE***

Revenue is recognized when control of the services provided is transferred to the customer, in an amount that reflects the consideration LIRS expects to be entitled to in exchange for those services. Revenue from contracts with customers is from servicing fees charged on the collection of transportation loans (*Note 4*), which is recognized as the loans are collected; and from licensing fees assessed to users of LIRS's Immigration and Refugee Information System (IRIS) software, which is recognized ratably over the subscription period.

***FUNCTIONAL ALLOCATION OF EXPENSES***

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Certain categories of expenses that are attributable to program and supporting functions of the Organization have been allocated based on time and effort and include facilities operations, depreciation, and interest.

***LEASES***

Operating leases are included in operating lease right-of-use ("*ROU*") assets and operating lease liabilities in the statement of financial position. The Organization determines whether an agreement is or contains a lease at lease inception.

ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As the Organization's leases do not provide an implicit interest rate, the incremental borrowing rate based on the information available at commencement date is used in determining the present value of lease payments. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

***DEBT***

The Organization applies the guidance in ASU 2013-04, *Liabilities (Topic 405)*, which requires an entity to measure obligations resulting from joint and several liability arrangements as the amount the reporting entity agreed to pay on the basis of its arrangement among its co-obligors.

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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***INCOME TAXES***

LIRS has been granted exemption from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the “Code”), and has been classified as an organization, which is not a private foundation under Section 509(a) of the Code. NAL is also tax exempt under IRC Section 501(c)(3) as a supporting organization for the benefit of LIRS, which is further defined under IRC Section 509(a)(3).

The Organization recognizes or derecognizes tax positions on a “more likely than not” threshold. This applies to positions taken or expected to be taken in a tax return. The Organization has reviewed the tax positions taken for each of the open tax years (2021 – 2023) or expected to be taken in LIRS’s 2024 tax return and has concluded it has no material uncertain tax positions. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

The Organization follows the accounting guidance that creates a single model to address uncertainty in tax positions and clarifies accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in its financial statements. Under the requirements of this guidance, organizations could now be required to record an obligation as the result of tax positions they have historically taken on various tax exposure items. The Organization is not required to record such an obligation.

***CONTINGENCY***

Under the terms of the U.S. Government grants, which are made based upon the acceptance by the U.S. Government of the program proposals submitted by LIRS, amounts are stipulated for both direct program costs and administrative overhead costs. The administrative overhead rate has been approved through December 31, 2023 and a provisional rate has been provided through December 31, 2024. LIRS records revenue from the administrative overhead costs based on the current rates in effect during the year rather than from the provisional rate. Management believes that any adjustment to the administrative rate used in recording U.S. Government grant activity in the 2024 financial statements, if any, will not have a material effect on the financial position or operating results of LIRS.

***PRIOR YEAR INFORMATION***

The financial statements include certain prior-year summarized comparative information in total, but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with LIRS’s audited financial statements for the year ended December 31, 2023, from which the summarized information was derived.

***RECLASSIFICATION***

Certain reclassifications were made to the 2023 financial statements to conform to the 2024 financial statements presentation

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
**(d/b/a GLOBAL REFUGE)**

**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

**(2) INVESTMENTS**

At December 31, 2024 and 2023 investments consisted of the following:

	<u><b>2024</b></u>	<u><b>2023</b></u>
	<u><b>Market</b></u>	<u><b>Market</b></u>
<b>Fixed Income:</b>		
Certificate of deposit	\$ 1,239,077	\$ 1,200,699
Private debt obligation	224,569	224,569
Government money market fund	21,918	7,621
<b>Equities:</b>		
Lutheran-related investment pools	51,126	45,272
Common stock	115,295	77,038
<b>Mutual Funds and Exchange Traded Funds:</b>		
Bond	12,162,936	12,149,867
Stock	<u>23,813,961</u>	<u>19,964,115</u>
	<u><b>\$37,628,882</b></u>	<u><b>\$33,669,181</b></u>

Investment earnings for the years ended December 31, 2024 and 2023 are comprised of the following:

	<u><b>2024</b></u>	<u><b>2023</b></u>
Interest and dividends*	\$2,472,576	\$2,098,533
Realized and unrealized gain /(loss)	2,876,237	3,907,485
Investment fees	<u>(72,810)</u>	<u>(67,128)</u>
	<u><b>\$5,276,003</b></u>	<u><b>\$5,938,890</b></u>

**\* Includes interest earned on the operating bank accounts and money market funds**

The following describes the hierarchy of inputs used to measure market value and the primary valuation methodologies used by LIRS for investments measured at market value on a recurring basis. An investment's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the market value measurement. The three levels of inputs are as follows:

**Level 1** - Quoted prices in active markets for identical assets or liabilities. Market price data is generally obtained from exchange or dealer markets.

**Level 2** - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the same term of the assets or liabilities. Inputs are obtained from various sources including market participants, dealers, and brokers.

**Level 3** - Pricing inputs are unobservable and include situations where there is little, if any, market activity for the investment.

The methods described above may produce a market value calculation that may not be indicative of net realizable value or reflective of future market values. Furthermore, LIRS believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the market value of certain investments could result in a different estimate of market value.

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
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**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

The following table presents the investments carried at market value as of December 31, 2024 and December 31, 2023, by caption on the statement of financial position by the valuation hierarchy defined above:

	2024			
	Level 1	Level 2	Level 3	Total
<b>Fixed Income:</b>				
Certificate of deposit	\$ -	\$ 1,239,077	\$ -	\$ 1,239,077
Private debt obligation	-	224,569	-	224,569
Government money market fund	21,918	-	-	21,918
<b>Equities:</b>				
Lutheran-related investment pools	-	51,126	-	51,126
Common stock	115,295	-	-	115,295
<b>Mutual Funds and Exchange Traded Funds:</b>				
Bond	12,162,936	-	-	12,162,936
Stock	<u>23,813,961</u>	<u>-</u>	<u>-</u>	<u>23,813,961</u>
	<u>\$36,114,110</u>	<u>\$1,514,772</u>	<u>\$ -</u>	<u>\$37,628,882</u>
	2023			
	Level 1	Level 2	Level 3	Total
<b>Fixed Income:</b>				
Certificate of deposit	\$ -	\$ 1,200,699	\$ -	\$ 1,200,699
Private debt obligation	-	224,569	-	224,569
Government money market fund	7,621	-	-	7,621
<b>Equities:</b>				
Lutheran-related investment pools	-	45,272	-	45,272
Common stock	77,038	-	-	77,038
<b>Mutual Funds and Exchange Traded Funds:</b>				
Bond	12,149,867	-	-	12,149,867
Stock	<u>19,964,115</u>	<u>-</u>	<u>-</u>	<u>19,964,115</u>
	<u>\$32,198,641</u>	<u>\$1,470,540</u>	<u>\$ -</u>	<u>\$33,669,181</u>

**(3) DEFERRED COMPENSATION**

LIRS maintains a deferred compensation plan for highly compensated employees that qualifies under IRC 457(B). Contributions to the plan amounted to \$23,000 and \$19,946 for the years ending December 31, 2024 and 2023, respectively. The balance in the deferred compensation plan as of December 31, 2024 and 2023 was \$112,885 and \$71,031 and assets are comprised of exchange traded funds that are valued using level 1 inputs.

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***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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**(4) LOAN RECEIVABLE**

***TRANSPORTATION LOANS – IOM PROGRAM***

LIRS acts as an agent for the collection of transportation loans for refugee resettlement through the International Organization for Migration ("*IOM*"). Collections are remitted to IOM net of servicing fees earned which are 25% of loan collections. LIRS earned fees of \$1,293,497 and \$942,715 for the years ending December 31, 2024 and 2023, respectively which are included in Servicing fees on the statement of activities. These loans are not included in the statement of financial position as they are not loans owned by LIRS. The activity for the transportation loans was as follows:

	<b><u>2024</u></b>	<b><u>2023</u></b>
<b>Balance outstanding at beginning year</b>	\$17,609,706	\$14,569,654
New loans	15,492,185	10,834,954
Loan payments	(9,277,954)	(3,590,061)
Loans transferred to IOM	<u>-</u>	<u>(4,204,841)</u>
<b>Balance outstanding at end of year</b>	<b><u>\$23,823,937</u></b>	<b><u>\$17,609,706</u></b>

***NEW AMERICAN LENDING AND OTHER LOANS***

NAL offers interest bearing and Riba-free business and personal loans. Interest rates on interest bearing loans are fixed and range from 5% to 10% at December 31, 2024. Business loans from \$500 to \$7,500 have repayment options of 12 months to 36 months whereas loans from \$7,501 to \$15,000 have repayment options of 12 months to 60 months. Borrowers of personal loans can borrow from \$500 to \$5,000 and have repayment options of 12 months to 36 months. The balance of such Riba-free business and personal loans as of December 31, 2024, and 2023 was \$1,594,365 and \$560,146, respectively. Additionally, at December 31, 2024, and 2023, Global Refuge offers Microfinance and other loans through federal and other private funding loan programs balances outstanding were \$151,178 and \$135,838, respectively.

Scheduled maturities of loans receivable are as follows:

**Year Ending December 31,**

2025	\$ 454,477
2026	435,190
2027	396,996
2028	291,403
2029	166,004
Thereafter	<u>1,473</u>
Subtotal	1,745,543
Less: allowance for loan loss	<u>(112,922)</u>
Total	<b><u>\$1,632,621</u></b>

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
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**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

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**(5) INVESTMENT IN LUTHERAN CENTER CORPORATION**

LIRS occupies approximately 50% of the office space and common space in the Lutheran Center owned by Lutheran Center Corporation (“**LCC**”). LCC, a non-profit organization, was organized to construct and operate the office building which LIRS and Lutheran World Relief (“**LWR**”) occupy. LIRS has a 50% interest in LCC and as such, carries its investment in LCC on the equity method. LIRS and LWR provide monthly payments to LCC under a partial cost sharing agreement which provides for reimbursement of costs, including interest in operating the building based upon space occupied. The agreement is for 30 years commencing September 1, 1999 through August 31, 2029 with six renewal options of 10 years each. For the years ended December 31, 2024 and 2023, LIRS has recorded occupancy expense of approximately \$511,100 and \$555,900 respectively, based upon its proportionate share of LCC’s costs.

Since LIRS reports its investment in LCC under the equity method, LIRS’s proportionate share of the LCC’s operating results will be reflected in the reported investment value. At December 31, 2024 and 2023, LIRS’ equity in LCC was \$3,100,371 and \$3,242,927, respectively. At December 31, 2024, LCC assets consisted principally of the building and improvements. The building is subject to a ground lease which provides for LCC to pay rent of \$1 per year for 50 years beginning in 1999, with four optional ten-year extensions.

**(6) PROPERTY AND EQUIPMENT**

Property and equipment at December 31, 2024 and 2023 consists of the following:

	<u><b>2024</b></u>	<u><b>2023</b></u>
Computer equipment and software	\$ 437,919	\$ 485,819
Furniture and fixtures	1,288,520	1,234,444
Leasehold improvement	<u>315,564</u>	<u>318,564</u>
	2,042,003	2,038,827
Less accumulated depreciation	<u>1,159,134</u>	<u>969,845</u>
Property and equipment, net of depreciation	<u><u>\$ 882,869</u></u>	<u><u>\$ 1,068,982</u></u>

Depreciation expense of property and equipment was approximately \$204,000 and \$181,000 in 2024 and 2023, respectively.

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***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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**(7) DEBT**

On July 26, 2007, LIRS and LWR borrowed \$5,805,000 through the issuance of Economic Development Revenue Bonds, Series 2007, (“2007 Bonds”) through the Maryland Economic Development Corporation. The 2007 Bonds were issued to advance refund the Maryland Economic Development Revenue Bonds, Series 2000 (“2000 Bonds”) issued by the Maryland Economic Development Corporation. Proceeds of the 2007 Bonds were used to pay a portion of the issuance costs of the 2007 Bonds. LIRS and LWR are jointly and severally liable for the 2007 Bonds and, as such, each has recorded 50% of the outstanding debt and related issue costs. In the event that either organization is unable to pay off their portion of the outstanding debt, the other organization will be liable. LCC, as owner of the Lutheran Center building, has guaranteed the repayment of the debt. LIRS and LWR must maintain a joint leverage ratio (cash and investments to annual debt service) of 5 to 1 or approximately \$2,250,000 in required cash and investments. As of December 31, 2024 the covenant was met.

The 2007 Bonds, bearing interest at 5.25% per annum, were issued as Serial Bonds with annual principal payments due on April 1 each year through 2029. The 2007 Bonds also have annual mandatory sinking fund provisions. Deferred loan costs in the amount of \$226,212 were incurred in connection with the issuance of the 2007 Bonds. LIRS capitalized 50% of these costs which are being amortized on a straight-line basis over the life of the bonds. Long-term debt on the 2007 Bonds at December 31, 2024 and 2023 is shown on the statement of financial position net of unamortized bond premium of \$13,023 and \$16,087, respectively, and deferred loan costs of \$21,418 and \$26,458, respectively.

In conjunction with the issuance of the 2007 Bonds, a Debt Service Reserve Fund (the “Reserve Fund”) was established. LIRS has ownership to 50% of the value held in the Reserve Fund which is included within Funds held by Trustee on the statement of financial position. Funds in the Debt Service Reserve Fund may be withdrawn by the Trustee to make the principal or interest payments required in the event that the other funds available for the purpose are inadequate. The Debt Service Reserve Fund balance at December 31, 2024 and 2023 was \$227,198 and \$227,446, respectively. Additionally, Funds held by Trustee on the statement of financial position includes LIRS’s 50% ownership in the debt service principal and interest accounts it contributes to funding which amounted to \$156,819 and \$145,925 as of December 31, 2024 and 2023, respectively.

Principal payments under the terms of the 2007 Bond indenture are as follows:

	<b><u>LIRS</u></b> <b><u>Portion</u></b>	<b><u>LWR</u></b> <b><u>Portion</u></b>	<b><u>Total</u></b>
2025	\$ 172,500	\$ 172,500	\$ 345,000
2026	180,000	180,000	360,000
2027	192,500	192,500	385,000
2028	202,500	202,500	405,000
2029	<u>210,000</u>	<u>210,000</u>	<u>420,000</u>
	<u>\$ 957,500</u>	<u>\$ 957,500</u>	<u>\$ 1,915,000</u>

Interest expense on the 2007 Bonds for the years ended December 31, 2024 and 2023 was approximately \$52,000 and \$61,000, respectively.



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**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

Additionally, LIRS has available a \$8,000,000 line of credit with a bank. Interest on outstanding advances is payable monthly at the greater of two percentage points above SOFR or 3.25%. During the year ended December 31, 2024 or 2023, LIRS did not utilize the line of credit. LIRS must maintain accounts held at the bank equal to two times the maximum line of credit at all times. At December 31, 2024 the such minimum balances were maintained. Subsequent to year end, LIRS utilized \$6,000,000 of the line of credit when an executive order froze federal funding. Upon the resumption of federal payments, LIRS paid off the outstanding balance.

**(8) NET ASSETS**

Net assets with donor restrictions as of December 31, 2024 and 2023 were available for the following purposes:

	<u>2024</u>	<u>2023</u>
New American Cities	\$ -	\$ 68,790
New American Community Lending	1,396,707	75,000
Welcome Centers & Asylum services	63,457	247,262
Endowment	106,062	103,462
International Programs	<u>255,173</u>	<u>-</u>
	<u>\$1,821,399</u>	<u>\$ 494,514</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes, as follows:

	<u>2024</u>	<u>2023</u>
New American Cities	\$ 221,075	\$ 965,072
New American Community Lending	37,074	398,221
Maryland Mental Health	-	175,691
Welcome Centers & Asylum Services	885,450	1,171,674
International Programs	<u>43,827</u>	<u>231,243</u>
	<u>\$1,187,426</u>	<u>\$2,941,901</u>

**(9) FUNCTIONAL EXPENSES**

	U.S. Government Funded Activities	Other Program Activities	Total Program Services	Management And General	Fund- Raising	Total Support Services	<u>Totals</u>	
							<u>2024</u>	<u>2023</u>
Personnel Costs	\$ 53,194,388	\$ 3,158,693	\$ 56,353,081	\$ 11,204,013	\$ 1,896,544	\$ 13,100,557	\$ 69,453,638	\$ 46,265,570
Office Operations	7,807,512	2,005,899	9,813,411	4,540,647	1,457,343	5,997,990	15,811,401	10,336,770
Travel and Meetings	3,127,795	207,478	3,335,273	432,905	157,880	590,785	3,926,058	2,607,775
Supporting Services –								
Field Operations	168,955,694	150,913	169,106,607	-	-	-	169,106,607	130,348,265
Refugee Aid and Other Grants	43,470,101	1,292,492	44,762,593	-	-	-	44,762,593	41,073,367
Depreciation and Amortization	<u>5,979</u>	<u>5,190</u>	<u>11,169</u>	<u>157,376</u>	<u>37,374</u>	<u>194,750</u>	<u>205,919</u>	<u>182,519</u>
	<u>\$ 276,561,469</u>	<u>\$ 6,820,665</u>	<u>\$ 283,382,134</u>	<u>\$ 16,334,941</u>	<u>\$ 3,549,141</u>	<u>\$ 19,884,082</u>	<u>\$ 303,266,216</u>	<u>\$ 230,814,266</u>

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**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

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**(10) RETIREMENT PLAN**

LIRS maintains a defined contribution plan for eligible employees. LIRS contributes 3% of eligible employee earnings and provides a match of up to 7% of recipient contributions to the plan. Contributions to the plan were approximately \$3,318,000 and \$2,023,000, respectively, for the years 2024 and 2023.

**(11) LEASE COMMITMENTS**

LIRS has an agreement to lease office space and a copier, and each is an operating lease. The following is quantitative data related to LIRS's operating leases for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
<b>Operating Lease Amounts:</b>		
Right-of-use assets	\$ 5,801	\$ 144,002
Lease liabilities	6,397	163,291
<b>Other Information:</b>		
Operating outgoing cash flows for operating leases	\$ 158,653	\$ 161,538
Weighted-average remaining lease term	0.08 years	2.00 years
Weighted average discount rate	2.07%	1.99%

Lease cost information for the years ended December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Operating lease cost	\$ 139,960	\$ 161,601
Short term and other lease costs	<u>378,260</u>	<u>233,777</u>
Total lease costs	<u>\$ 518,220</u>	<u>\$ 395,378</u>

Future lease payments at December 31, 2024:

<b><u>Year Ending December 31,</u></b>	
2025	\$ 6,408
Less: present value adjustment	<u>(11)</u>
Lease liability	<u>\$ 6,397</u>

**(12) LETTER OF CREDIT**

LIRS maintains a letter of credit to benefit the State of Maryland for unemployment payments. The amount available under this arrangement as of December 31, 2024 and 2023 was \$112,156 and \$86,917, respectively. As of December 31, 2024 and 2023, LIRS had no outstanding advances.

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**CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)**

**December 31, 2024 And 2023**

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**(13) FINANCIAL ASSETS AND LIQUIDITY RESOURCES**

At December 31, 2024 and 2023, financial assets available for general expenditure, that is without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

<b><u>Financial Assets</u></b>	<b><u>2024</u></b>	<b><u>2023</u></b>
Cash and cash equivalents	\$ 31,576,521	\$ 29,986,127
Short-term investments	37,628,882	33,669,181
U.S. government receivables	34,495,417	37,152,275
Miscellaneous receivables	1,957,413	906,663
Loans receivable - current	<u>480,174</u>	<u>198,335</u>
Total financial assets available within one year	106,138,407	101,912,581
Less those unavailable for general expenditure within one year, due to:		
Restricted by donor with purpose or time restrictions	<u>(1,821,399)</u>	<u>(494,514)</u>
Total financial assets available to management for general expenditures within one year	<u>\$ 104,317,008</u>	<u>\$ 101,418,067</u>

As part of LIRS's liquidity-management plan, it structures its financial assets to be available as its obligations come due.

**(14) CONTRIBUTED NON-FINANCIAL ASSETS**

For the years ended December 31, 2024 and 2023, contributed nonfinancial assets have been recorded in the statement of activities and changes in net assets as follows:

	<b><u>2024</u></b>	<b><u>2023</u></b>
Household goods, clothing and supplies*	\$ 24,512	\$ 112,723
Total contributed nonfinancial assets	<u>\$ 24,512</u>	<u>\$ 112,723</u>

\* Utilized in the Reception and Placement Programs

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***CONSOLIDATED NOTES TO FINANCIAL STATEMENTS – (Continued)***

**December 31, 2024 And 2023**

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**(15) RELATED PARTY TRANSACTIONS**

During the years ended December 31, 2024 and 2023, LIRS made payments totaling approximately \$13,300,000 and \$8,100,000, respectively to organizations who have management members that are members of the LIRS's board of directors.

LIRS receives contributions from many individuals and organizations. LIRS recognized contributions from its board of directors of approximately \$195,000 and \$23,000 in 2024 and 2023, respectively.

**(16) SUBSEQUENT EVENTS**

Subsequent events after the balance sheet date through the date the financial statements were available for issuance, June 17, 2025, have been evaluated in the preparation of the financial statements.

On January 24, 2025, the Department of State through its Population, Refugee and Migration office issued a Stop Work Order Memo for all refugee resettlement work. This was in accordance with the Executive Order signed on January 20, 2025, by President Trump banning refugee resettlement and freezing foreign aid. The Trump administration's indefinite refugee ban and suspension of funding for resettlement agencies continues to have and has led to discontinued refugee resettlement operations in the U.S. This has led to the suspension of service contracts with resettlement agencies, including Global Refuge. Unlike other resettlement agencies, Global Refuge does not operate on a "brick and mortar" or direct service model but through an independent affiliate/service provider model. As such, it does not have any significant leases or employee costs of its own to run the refugee resettlement program (other than administrative staff who monitor and oversee the program from headquarters)

This Global Refuge program delivery structure lessens the financial impact to its operation making it more manageable with adjustments, particularly related to direct cost implemented in a timely manner.

A legal challenge is ongoing, with plaintiffs requesting court intervention due to the administration's failure to comply with previous court orders. As of the report date, a letter from the Department of State was received on May 21, 2025 lifting the suspension of the Refugee and Placement program to the extent necessary to provide Reception and Placement (R&P) services to refugees arriving under approved exceptions to the USRAP suspension, eligible Special Immigrant Visa (SIV) recipients and others statutorily provided the same benefits as refugees, and refugees admitted pursuant to court order, such as those covered by the partially stayed injunction in *Pacito v. Trump*. Global Refugee agreed to the terms of the letter on May 27 and has since resumed services for this specified group.

## **SUPPLEMENTAL INFORMATION**

**LUTHERAN IMMIGRATION AND REFUGEE SERVICE, INC.**  
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**CONSOLIDATED SUMMARY OF CHANGES IN NET ASSETS**

**Year Ended December 31, 2024**

	Balance December 31, 2023	Additions (Including Inter-Fund Transfers)	Deductions	Balance December 31, 2024
<b>Without Donor Restriction</b>				
Undesignated, available for general activities	\$ 60,341,172	\$ 7,438,110	\$ (2,967,985)	\$ 64,811,297
Designated				
Capital Reserve	591,003	-	-	591,003
Partner Stabilization Fund	452,309	-	-	452,309
Innovation Fund	341,827	-	-	341,827
Welcome Centers & Asylum Services	246,638	-	(246,638)	-
	<u>1,631,777</u>	<u>-</u>	<u>(246,638)</u>	<u>1,385,139</u>
<b>Total Without Donor Restriction</b>	<u>\$ 61,972,949</u>	<u>\$ 7,438,110</u>	<u>\$ (3,214,623)</u>	<u>\$ 66,196,436</u>
<b>With Donor Restriction</b>				
New American Cities	\$ 68,790	\$ 152,285	\$ (221,075)	\$ -
New American Community Lending	75,000	1,358,781	(37,074)	1,396,707
Welcome Centers & Asylum Services	247,262	701,645	(885,450)	63,457
Endowment	103,462	2,600	-	106,062
Other	-	299,000	(43,827)	255,173
<b>Total With Donor Restriction</b>	<u>\$ 494,514</u>	<u>\$ 2,514,311</u>	<u>\$ (1,187,426)</u>	<u>\$ 1,821,399</u>